



# Monthly Members Meeting

April 26<sup>th</sup>, 2022



Welcome!

# Agenda

Welcome & Introductions

Motivational Interviewing Training

Innovation Training/Youth Homelessness Efforts - City of Orlando

OCPS Education Summit

Homeless Response System Overview

Shared Housing

HMIS: Client Track

Announcements

# MOTIVATIONAL INTERVIEWING TRAINING

Motivational Interviewing (MI) is the most researched and effectively used model for those in the field of social services. This training will benefit both the beginner and those experienced with MI. The focus will be on the development of skill-sets that are evidence-based to reduce resistance, resolve ambivalence, and increase motivation. The facilitator, David Duresky, has trained in this model for over 20 years. Join us for a fun and informational workshop!

**\*PLEASE NOTE THIS IS A TWO DAY EVENT\***

**April 27- 28, 2022 @ 9am - 12pm**



# Innovation Training

Program Overview

The Bloomberg Center for Public Innovation at Johns Hopkins University works to advance public sector innovation across the globe by marrying cutting-edge practice with world-class research to transform the culture of government, deliver exceptional results for residents, and inspire trust in public service.



JOHNS HOPKINS  
UNIVERSITY

**BLOOMBERG**  
Center for Public Innovation





Complexity



Relationships



Experimentation

# FRAMEWORK

Core

## A brief history

Launched in 2021 and in partnership with Bloomberg Philanthropies, the Center is home to new and active programs like the Bloomberg Cities Network and Innovation Training that help advance cities across the globe. The program is delivered with support from Bloomberg Philanthropies.

## Partnership with the Center for Public Impact

The Centre for Public Impact (CPI) is a non-partisan, not-for-profit organization founded by Boston Consulting Group. CPI serves as a learning partner for governments, public servants and the diverse network of changemakers who are leading the charge to reimagine government so that it works for everyone.

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# Innovation Training

Innovation Training is a 10.5-month cohort-based training that will help 13 cities learn how to adopt a design-based innovation approach to solve challenging problems in new ways.

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Cities will apply what they learn in the program to a problem facing residents in their city by working collaboratively within city hall and with external city stakeholders to identify and test exciting new ideas that have lasting impact.



# There are 13 cities participating in Innovation Training



## Research Topics by City

### CANADA

Calgary – *Downtown Revitalization*

### IRELAND

Dublin – *Safe Streets & Mobility*

Limerick – *Blight and Vacancy*

### BRAZIL

Fortaleza – *Waste Management*

Maceió – *Poverty Alleviation & Neighborhood Development*

### POLAND

Warsaw – *Smog & Climate Engagement*

### USA

Birmingham – *Small Business Licensing*

Bloomington – *Sidewalk Maintenance*

Charleston – *Property Rehabilitation*

Cincinnati – *Community Engagement*

Kalamazoo – *Sidewalk Maintenance*

Pueblo – *Gang-Related Violence*

Orlando – *Youth Homelessness*





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# Methodology Design Thinking

*“Design thinking is a human centered approach to innovation that draws from the designer’s toolkit to integrate the needs of people, the possibilities of technology, and the requirements for business success.”*

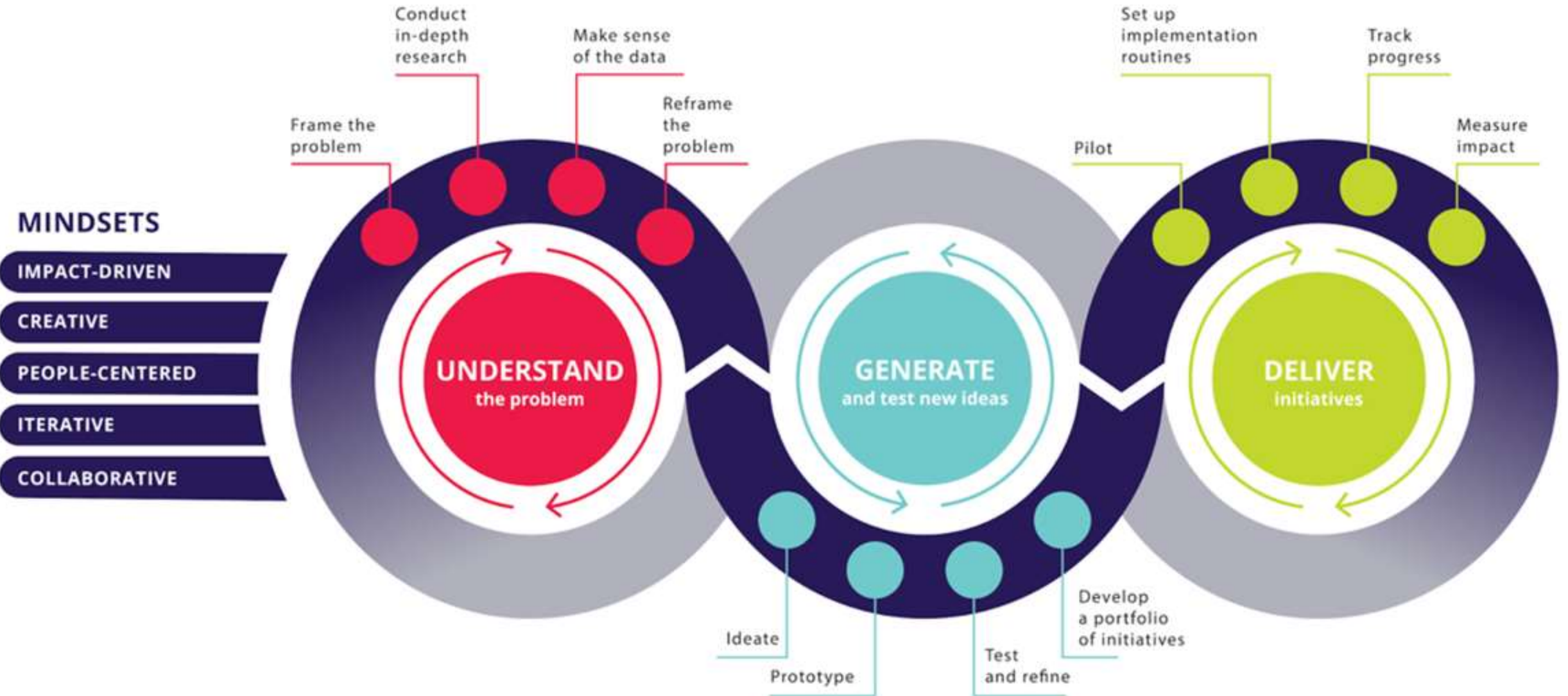
*-By IDEO*

# Why is this way of working a useful tool for city innovators?



- Focus on understanding the root causes of a problem rather than jumping to a solution
- Centers the living experience of community members that experience the day-to-day impact of a problem
- Generate ideas that push the boundaries of what government can deliver
- Get feedback on ideas by quickly testing them in the real world, even if it's not perfect
- Build buy-in across city by working collaboratively to generate new ideas that have impact
- Reduce the risk of wasting time and money on ideas that don't work

# Innovation Training is grounded in our Path to Innovation



# Four Types of Learning Methods



## Weekly Learning Webinars

Weekly webinars are cohort-wide curriculum delivery sessions, in which our coach, Alexis, introduces the innovation concept of the week.



## Weekly Coaching Workshops

Weekly Coaching Workshops are active, collaboration-based opportunities to apply the design process to the problem focus.



## Cohort-Wide Milestone Camps

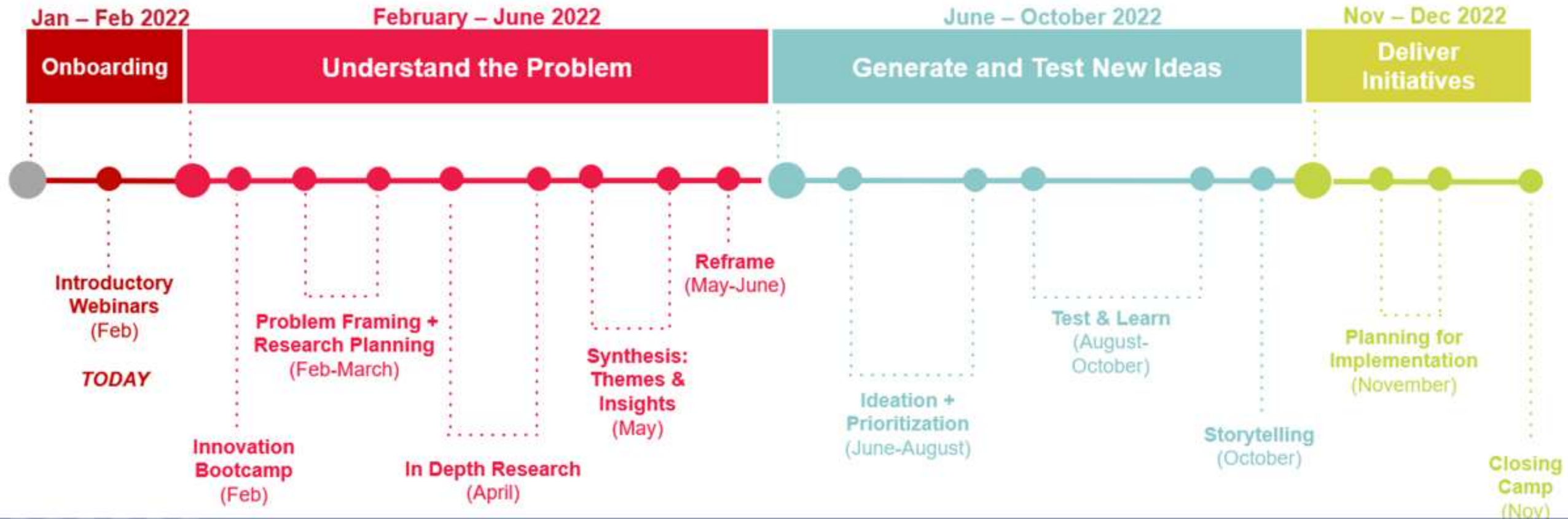
Five cohort-wide "Camps" occur at key milestone moments in the program to allow for cross-city connections, collaboration, and idea sharing.



## In-Person Coaching Visits

Teams receive in-person visits from their coach to build relationships and provide hands-on support for key milestones.

# Learning Timeline: The training's near weekly programming spans from February to December 2022





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# City of Orlando's Focus

## Youth Homelessness

**Ages:** 18-24

Youth Aging Out of Foster Care

LGBTQ+ Youth

Black Youth

# Our Problem Frame

The problem is youth are becoming homeless due to family issues, mental health barriers, intersecting with law enforcement, and/or economic instability and the intersectionality or prioritizations of these factors is unclear.

This is disproportionately a problem for Black youth, LGBTQ+ youth, and youth aging out of foster care.

This is a problem because homeless youth could eventuate into homeless adults leading to a generational cycle even harder to undo, and being stuck in that cycle means they might not be able to fulfill their long-term potential and add their talents to the community.

**Currently We Are....**

# EXPLORING STAKEHOLDER & RESIDENT GROUPS

Through interviews and literature reviews we hope to grow in awareness and in-depth understandings of the problem scope.





We are simply ordinary people trying to  
incite extraordinary change!



The logo is contained within a black rectangular border. At the top, the words "Central Florida" are written in a light grey sans-serif font. Below this, the word "Homeless" is written in a large, bold, black sans-serif font, with a stylized heart icon integrated into the letter 'o'. Underneath "Homeless", the word "Education" is written in an even larger, bold, black sans-serif font. At the bottom left of the logo, the word "Summit" is written in a light grey sans-serif font. At the bottom right, the words "Orange County Public Schools" are written in a light grey sans-serif font, positioned above a thick black horizontal bar.

Central Florida  
**Homeless**  
**Education**  
Summit **Orange County Public Schools**





# Purpose of Event

Provide educators and community agencies across central florida (ORANGE, OSCEOLA, and SEMINOLE COUNTIES) information on available community resources for those living in housing transition.

# TENTATIVE AGENDA

- 7:30 a.m. -8:30 a.m. - Check-in/Registration
- 8:30 a.m. - 9:00 a.m. - Welcome Overview
- 9:00 a.m. - 9:50 a.m. - Student and Teacher Panel
- 10:00 a.m.- 10:50 a.m. - Breakout Session #1
- 11:00 a.m. - 11:50 a.m. - Breakout Session #2
- 12:00 p.m. - 1:00 p.m. - LUNCH
- 1:00 p.m. - 1:50 p.m. - Breakout Session #3
- 2:00 p.m. - 4:00 p.m. - Poverty Simulation & Closing





# HOW CAN YOU SUPPORT



## PRESENT!

We are currently seeking presenters with the deadline of May 18, 2022. Submit to present at <https://tinyurl.com/2022CFHESPresenter>

## ATTEND!

If you would like to attend the event you can register at <https://tinyurl.com/2022CFHESRegistration>

## PROMOTE!

- Share about event with colleagues
- Give flyers, handouts, or swag on your agency
- Donate to help provide for lunch for attendees
- Email [helphomeless@ocps.net](mailto:helphomeless@ocps.net) for more information

# THANK YOU!

For more information about the Central Florida Homeless Education Summit or about students experiencing housing transition, please contact [helphomeless@ocps.net](mailto:helphomeless@ocps.net)

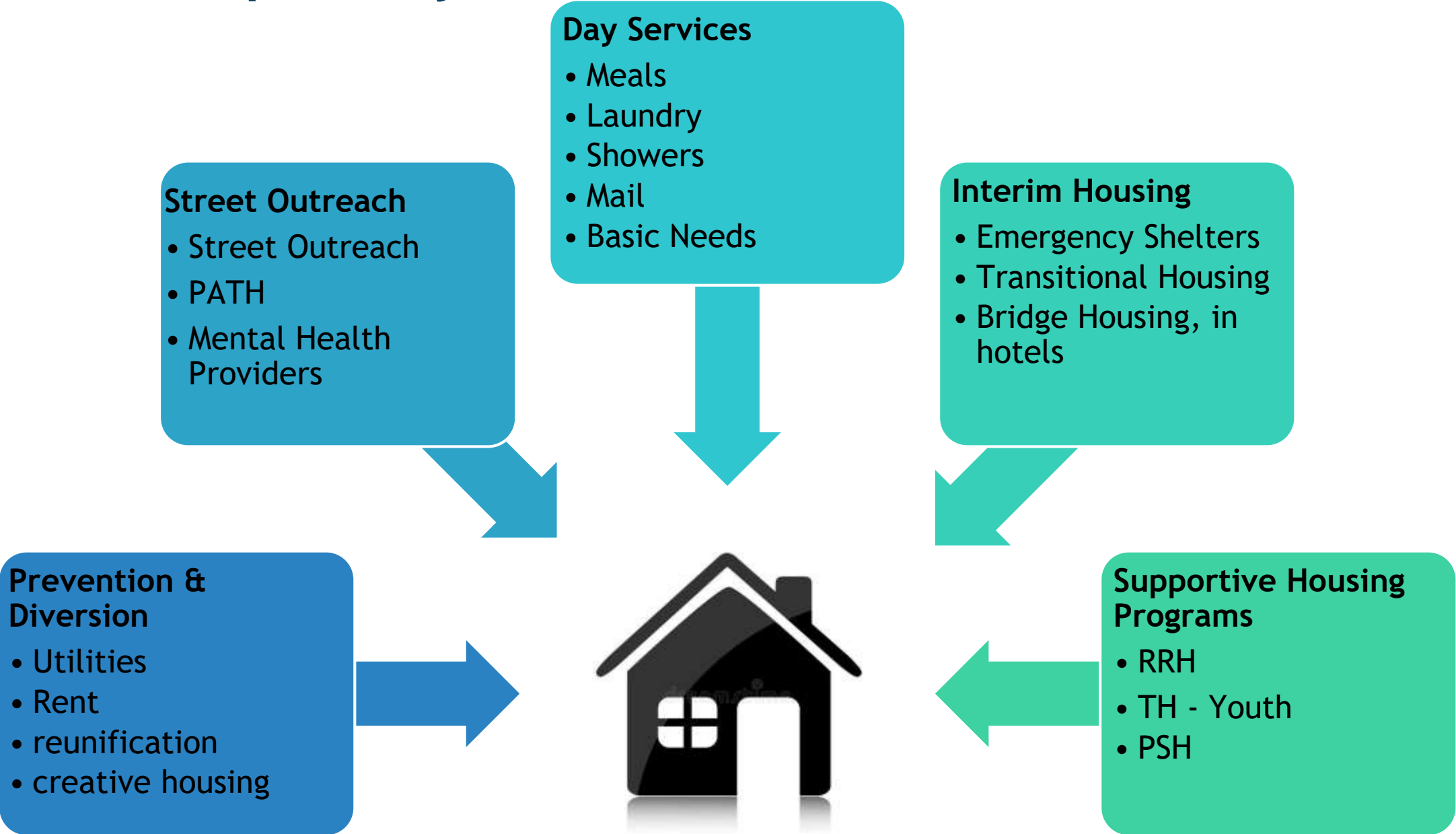


# The Central Florida Commission on Homelessness Continuum of Care (CoC)



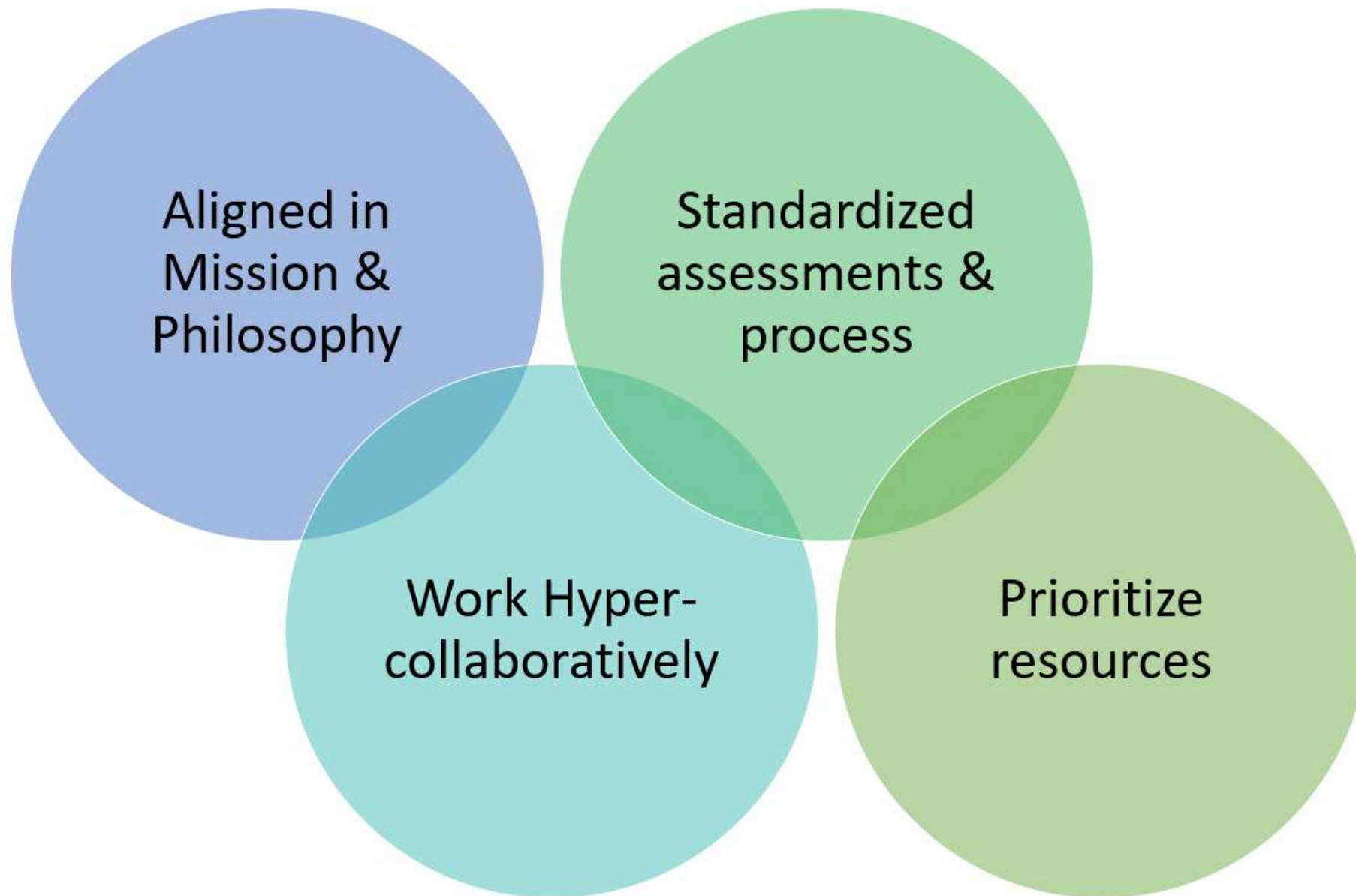
**Common Goal:**  
*to make homelessness rare, brief, and one-time.*

# Homeless Response System



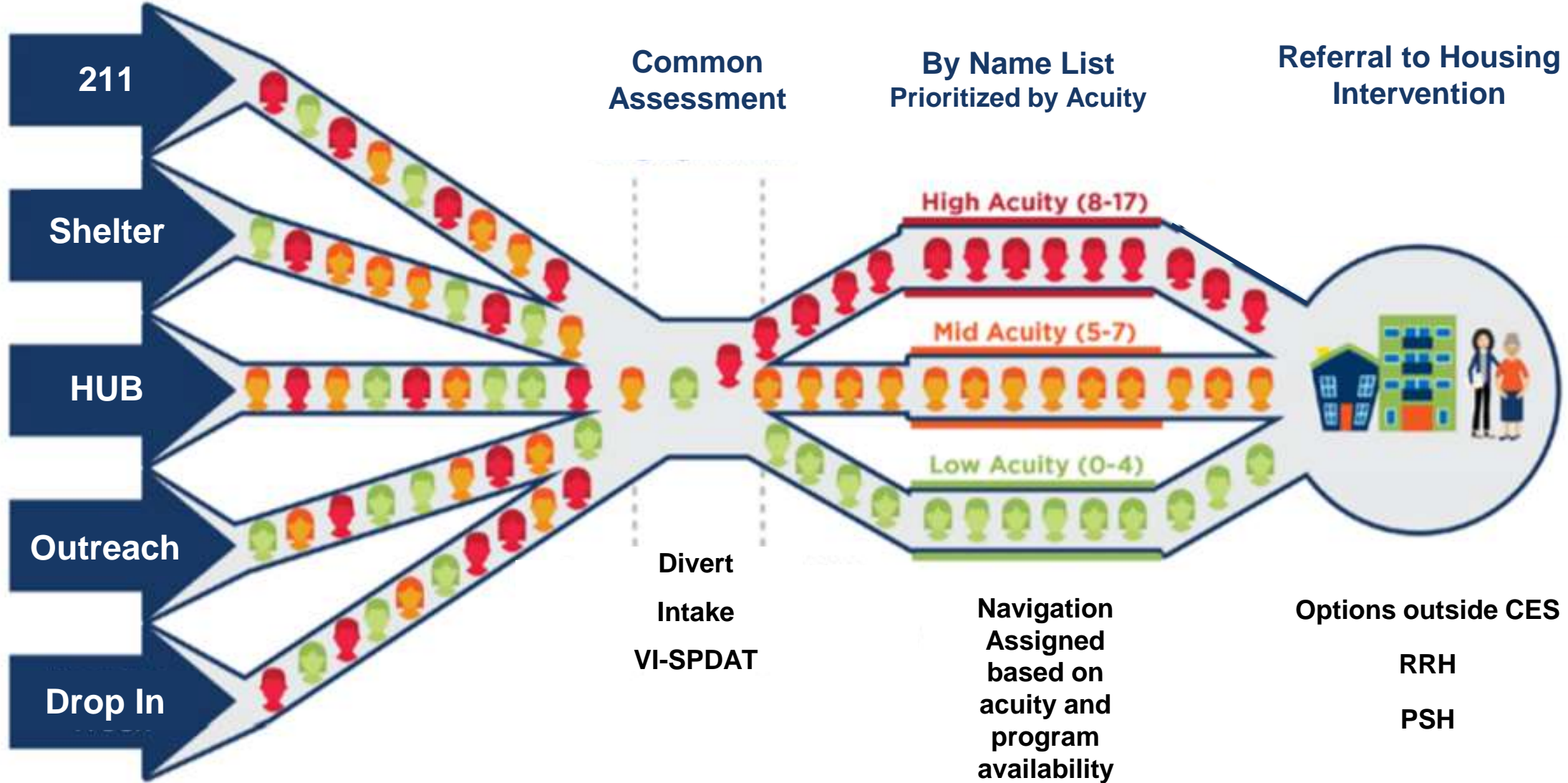


# A Coordinated Homeless Response System



# Coordinated Entry System Big Picture

Community  
Access Points



# Shared Housing: A Peer to Peer Housing Program

*Valerie Perez  
HSN, Shared Housing Coordinator*



# What is Shared Housing?

HUD Definition:

Shared Housing is a single housing unit occupied by an assisted family and another resident or residents.

The shared unit consists of both common space for use by the occupants of the unit and separate private space for each assisted family.

# 3 *variable* ways to create shared housing

## 1 | For-Profit Co-living

Housing managed by a private company such as a boarding housing, single bedroom with common areas

## 2 | For-Profit Shared housing matching

Public housing agencies who use an online site that charge a fee for their matching services for roommates or single-family homes

## 3 | Non-profit shared housing

Nonprofits who provide the matching services for private landlords/property managers

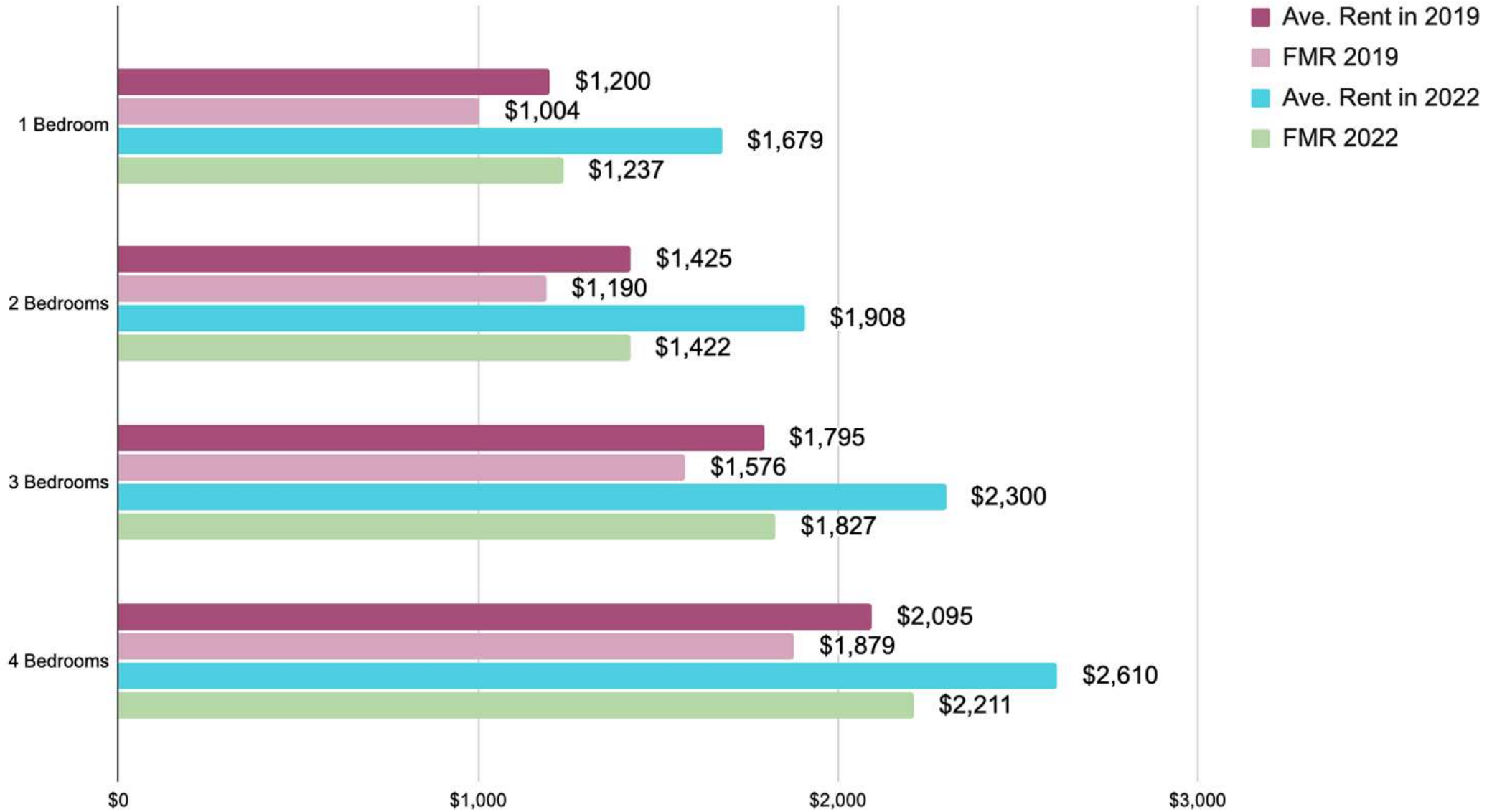
# Reasons for Shared Housing *Necessity*

1

## Current Housing Affordability

Sharp increase in rentals and property taxes starting at \$500 per month resulting in a significant decrease in the number of affordable homes

# Orange County Rental Comparisons



# Reasons for Shared Housing *Necessity*

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## **Lack of Livable Wages**

In 2019, min. wage was \$8.46/hr while a livable wage of \$22.86 was needed to afford a 2 bedroom unit.

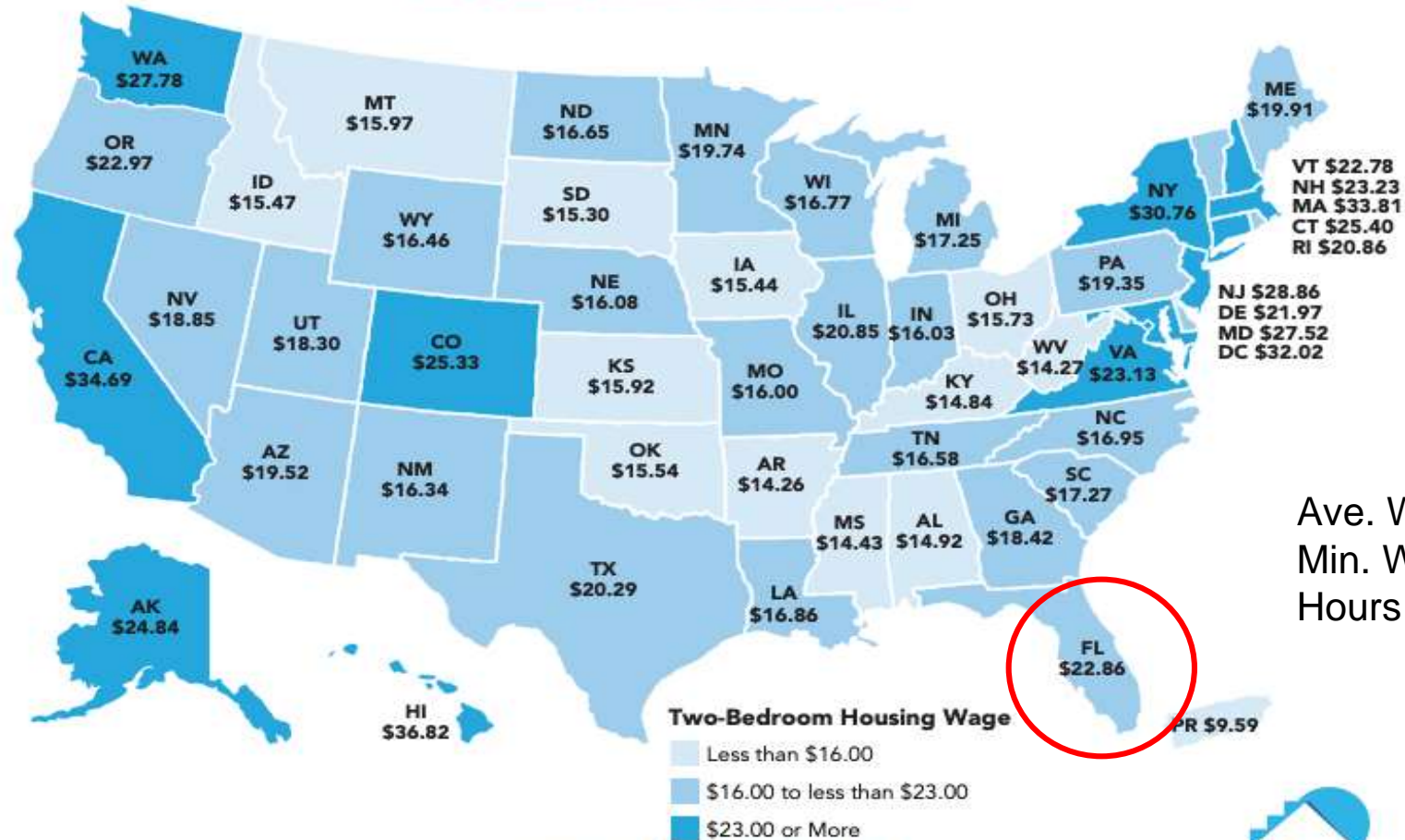
In 2022, min. wage is \$10/hr and a livable wage to afford a 2 bedroom unit is \$24.82.



# OUT *of* REACH

## 2019 TWO-BEDROOM RENTAL HOUSING WAGES

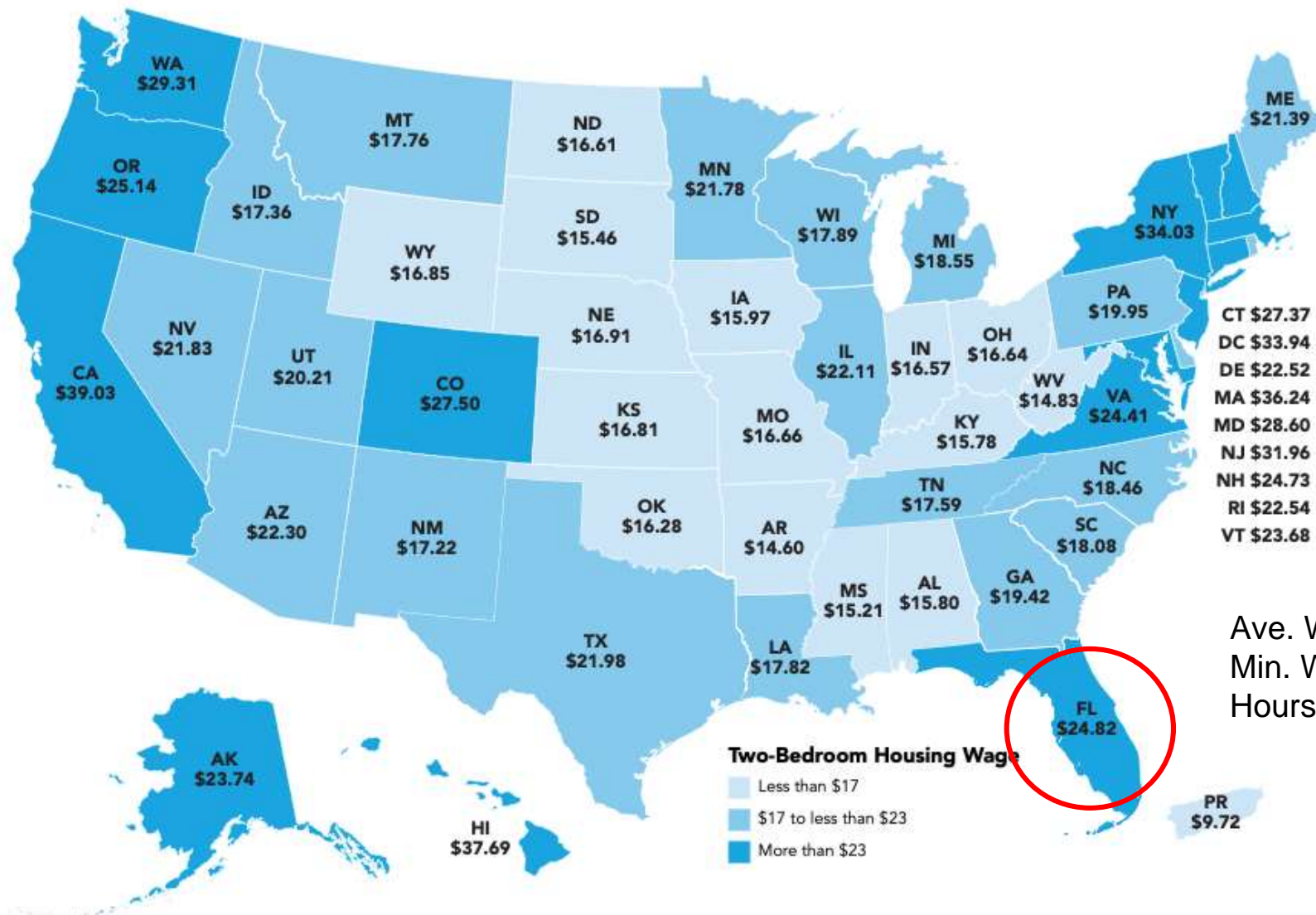
Represents the hourly wage that a full-time worker must earn (working 40 hours a week, 52 weeks a year) in order to afford the Fair Market Rent for a **TWO-BEDROOM RENTAL HOME**, without paying more than 30% of income.



Ave. Wages needed: \$22.86  
Min. Wage: \$8.46  
Hours per Week: 80+

# 2021 TWO-BEDROOM RENTAL HOUSING WAGES

Represents the hourly wage that a full-time worker must earn (working 40 hours per week, 52 weeks per year) in order to afford Fair Market Rent for a **TWO-BEDROOM RENTAL HOME**, without paying more than 30% of income.



Ave. Wages needed: \$24.82  
 Min. Wage: \$10  
 Hours per Week: 90+

**Two-Bedroom Housing Wage**  
 ■ Less than \$17  
 ■ \$17 to less than \$23  
 ■ More than \$23

# Reasons for Shared Housing *Necessity*

A large, bold, blue number '3' is positioned on the left side of the slide, serving as a visual indicator for the third point in the list.

## **Responsibility for Sustainability**

We have a responsibility to ensure housing affordability can be met when a participant is engaged in our programs

# Palm Beach County, FL

- Entire RRH and PSH program is Shared Housing with wrap around services for youth and individuals (singles and couples)
- Families are housed in their own apartments
- ***9% recidivism in 2020 for youth, 11% for individuals***
- Each unit is furnished along with individual locks to each room, a mini fridge/pantry storage area for food security
- Provide immediate access to wraparound services

# Utah County, UT in Salt Lake City

- Entire RRH is Shared Housing with wrap around services for youth and individuals (singles and couples)
- They have master lease contracts with multiple private apartment complexes where they house their participants
- Each unit is furnished and they have individual locks to each room
- ***Recidivism was 7% in 2020***
- Provide immediate access to wraparound services provided at their complexes WITH landlord involvement

# HSN & Shared Housing



# Youth RRH Shared

Find sustainable housing that is suitable and safe for youth to live collectively where they gain emotional, mental, and physical support through wrap around services located within the community they live.

# Vision

1. Navigation and Case management services are provided by community partners and HSN. Matching Services are coordinated by case managers and the Shared Housing team.
2. Youth live together in 2+ bedroom units where they share a common area but have individual rooms.
3. Each room has its own lock with a pantry or a way to provide food security.
4. Living agreements are created and implemented by youth.
5. Rent calculations are based on the each youth's individual financial circumstances and individual leases.
6. Youth are provided support to access community resources and ways to navigate accessibility-related barriers with their case manager.



# Current Status

- Development to Implementation - “Putting the pieces together”
- Securing properties that provide individual leases at FMR in “ideal” locations
- Case managers are discussing shared housing with youth going into their 2nd year of RRH
- Designing creative ways to break stereotypes of shared housing and **rent expectations** with our youth in navigation and RRH search mode
- Incorporating Shared Housing into the everyday conversations we have in the community
- Producing better marketing for landlord engagement and appealing to youth

# References

Email: [Valerie.perez@hsncfl.org](mailto:Valerie.perez@hsncfl.org)

<https://www.sharedhousinginstitute.com/>

<https://nlihc.org/housing-needs-by-state/florida>

<https://reports.nlihc.org/oor/florida>

# Client Track

Angel Jones

HMIS Operations Manager



Announcements!



Need PPE?

Let HSN meet your PPE needs!

- Reusable and Disposable Masks
- Hand Sanitizer
- Gloves
- Need any? Let us know!

Contact

Christopher.Fowler@hsncfl.org to  
arrange a pickup

# Next Meeting

Tuesday, May 24<sup>th</sup>, 2022

9 to 10:30 am

Location: Online

